

Disability Accessibility Policy

INTRODUCTION

Vector France is committed to ensuring accessibility to its training programs for all audiences, including persons with disabilities. This disability policy has been developed in compliance with the requirements of the Qualiopi framework and aims to implement the necessary actions to promote the inclusion of persons with disabilities in our training programs. We need to be informed of this information at the time of registration.

1. COMMITMENT

Vector France is committed to:

- Implementing a progressive accessibility approach for its training programs for persons with disabilities.
- Appointing a Disability Officer responsible for leading and coordinating this approach.
- Communicating its disability policy to all audiences.
- Regularly evaluating this disability policy and updating it if necessary.

2. CONCRETE ACTIONS

To implement this commitment, Vector France takes the following actions:

- **Accessibility of premises and training programs:**
Our premises comply with accessibility standards for persons with reduced mobility (PRM).
- **Support for persons with disabilities:**
Identifying the specific needs of persons with disabilities and implementing individualized support measures (e.g. exam adjustments such as extended duration, adapted materials, appropriate educational resources, etc.).
Offering both in-person and remote training programs accessible to persons with disabilities.
- **Communication:**
Providing persons with disabilities, upon request, with access to a Disability Officer and information on available support and services.

3. DISABILITY OFFICER

A Disability Officer is appointed within Vector France and is responsible for:

- Training and raising staff awareness on disability-related issues.
- Welcoming and informing persons with disabilities and their representatives.

4. EVALUATION AND MONITORING

Vector France's disability policy may be reviewed in order to identify areas for improvement when necessary.

5. CONCLUSION

Vector France firmly believes that the inclusion of persons with disabilities is a major challenge for our society. By implementing this disability policy, we aim to contribute to a more inclusive and accessible society for all.

Contact

For any questions regarding Vector France's disability policy, please contact our Disability Officer:
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